



# DoCS DEIA Newsletter: February 2025



DoCS DEIA

## February DEIA Events

To register for upcoming DEIA events through [docshr.rutgers.edu](https://docshr.rutgers.edu). Log in and click on the training tab to view available sessions and register. If you do not have access to the docshrm portal, and would like to attend an event, please email [deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu)

## Workshop: Equity Fundamentals (Lunch 'n Learn)



**Date:** February 20th



**Time:** 12:00 PM - 1:30 PM



**Location:** LLC Room 150 (Hybrid)

This session will be in a hybrid format via the following

link: <https://rutgers.zoom.us/j/91754178754?pwd=xeb1Oq5Eb1bxwg9lg6kEXwSxZrryct.1>




Join us for the [Equity Fundamentals](#) workshop! This workshop is designed for Rutgers faculty and staff to promote a shared understanding of foundational DEIA concepts including diversity, inclusion, equity, social justice, and intersectionality. Participants will engage in hands-on activities and reflection, applying these concepts to both their professional and personal lives.

[Register Here](#)

---



Patrice: The Movie (2024)

-  **Date:** February 27th
-  **Time:** 3:00 PM
-  **Location:** LLC Cinema

We are excited to announce that **Elizabeth Dicker, Accessibility Specialist at the Rutgers Center for Adult Autism Services**, will join the '[Patrice: The Movie \(2024\)](https://www.patricethemovie.com/the-movie)' screening. As a cast member in the film, Elizabeth brings unique insight and firsthand experience, offering a valuable perspective to our discussion. We look forward to an engaging conversation.

Content Rating: Motion Picture Rating (MPA) Not Rated. For detailed trigger warnings please visit: <https://www.patricethemovie.com/the-movie>

All films will be held at the LLC Cinema followed by a short discussion with snacks.

## Announcements

## Join the Class of 2026 DEIA Committee

The Class of 2026 DEIA Committee seeks staff members to help build awareness and support to DEIA-related initiatives at DoCS and within the University. This committee fosters inclusivity, promotes meaningful discussions, and aligns with broader University efforts. If you're interested in getting involved or learning more, please get in touch with the DEIA Committee at [deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu). We'd love to have you join us in this vital work!

## Share Your DEIA Story!

If you have a personal experience, initiative, or perspective to share - or simply want to tell your DEIA story-please reach out! We'd love to hear from you. You can explore past stories for inspiration on our website: [DEIA Media](#).

## Complete Your DEIA Badge Reflection Form

Have you attended a DEIA workshop, film screening, or tour offered through DoCS? Participated in a DEIA initiative on campus? Taken a DEIA-related course or volunteered in your community? If so, remember to complete a DEIA Badge Reflection Form!

The Fundamentals & Engagement reflection forms are on our website:  
<https://deia.rutgers.edu/learning-badge>

Check out our [Submission Hours Matrix](#), which explains how your participation translates into submission hours. It can be found under the DEIA Learning Badge link in the FAQs section, specifically the last question.

Don't hesitate to contact us via email ([deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu)) if you need assistance verifying what DoCS offered initiative you attended in 2024.

Thank you for your engagement!

## Join The DoCS Book Club: Starting This March!

We are excited to announce the launch of the DoCS Book Club this March! Our first book will be *What If I Say The Wrong Thing?* by Vernā Myers, a thought-provoking guide to creating inclusive and welcoming environments.

We are thrilled to share that Kaylin Padvano, Director of University Equity & Inclusion, has generously offered her expertise in providing prep support and a “book grant” to ensure all participants receive a copy.

**Tentative Schedule:**

- **Start Date:** Thursday, March 6th
- **When:** Thursdays, 12:00 PM – 1:00 PM (Bring your lunch!)
- **Where:** Room 226 or join virtually

If you're interested in this enriching experience, please sign up to participate below and look for more details in late February. Let's come together to learn, grow, and share meaningful conversations.

We can't wait to see you there!

## **Around Campus with Scarlet & Black**

Take a virtual journey through Rutgers history with *Around Campus with Scarlet & Black*, an exploration of sites across all campuses connected to the university's legacy of slavery,

dispossession, and the enduring fight for racial justice. This virtual tour, curated by the Scarlet and Black research team, sheds light on the university's complex past while honoring the resilience and contributions of those who came before us. Take advantage of this opportunity to deepen your understanding of Rutgers' history and ongoing commitment to equity and inclusion.

## SparkNight: Celebrating Black History Month



Date: February 6th



Time: 5:00 PM - 8:00 PM



Location: Zimmerli Art Museum

The **Zimmerli Art Museum** is hosting [SparkNight](#), a free event open to all ages, celebrating Black History Month with music, art, and culture.

### Live Performances & Music

- Enjoy performances by EKKquinox Steel Band, Alyea Pierce, Victor Marshall Hand & Drum, and Verbal Mayhem, Rutgers' original and official poetry club. Music by DJ Run the Fade will set the vibe, and Scarlet Arts Rx (MGSAXGSAPP) will lead a relaxing art activity.

### Food & Refreshments

- Complimentary tastings from Pies by Lisa, Cave Kitchen, and Urban Burger
- Food trucks available starting at noon with a full menu for purchase

### Raffles & Prizes

- Enter to win prizes from State Theatre New Jersey, Crossroads Theatre, and George Street Playhouse!

## February Monthly Awareness Celebrations

To see a full list of important dates in February, visit our website for the [February Dates to Remember](#).

- **American Heart Month**  
This month focuses on raising awareness about cardiovascular health and encouraging heart-healthy habits such as regular exercise, a balanced diet, and stress management to reduce the risk of heart disease.
- **Black History Month**  
February is dedicated to honoring the achievements, contributions, and rich history of African Americans. It's an opportunity to reflect on the ongoing journey toward equity and justice while celebrating the resilience and excellence of Black communities.
- **Ethnic Equality Month**  
February celebrates the diversity of cultures and ethnicities, promoting inclusion, understanding, and equality while encouraging the recognition of the unique contributions of all communities.
- **National Cancer Prevention Month**  
A time to promote awareness of cancer prevention strategies, including healthy lifestyle choices, regular screenings, and early detection to improve outcomes and save lives.
- **Teen Dating Violence Awareness Month**  
February shines a light on the importance of healthy relationships and provides education on recognizing and preventing dating violence among teens, fostering safety and respect.

