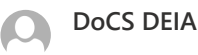


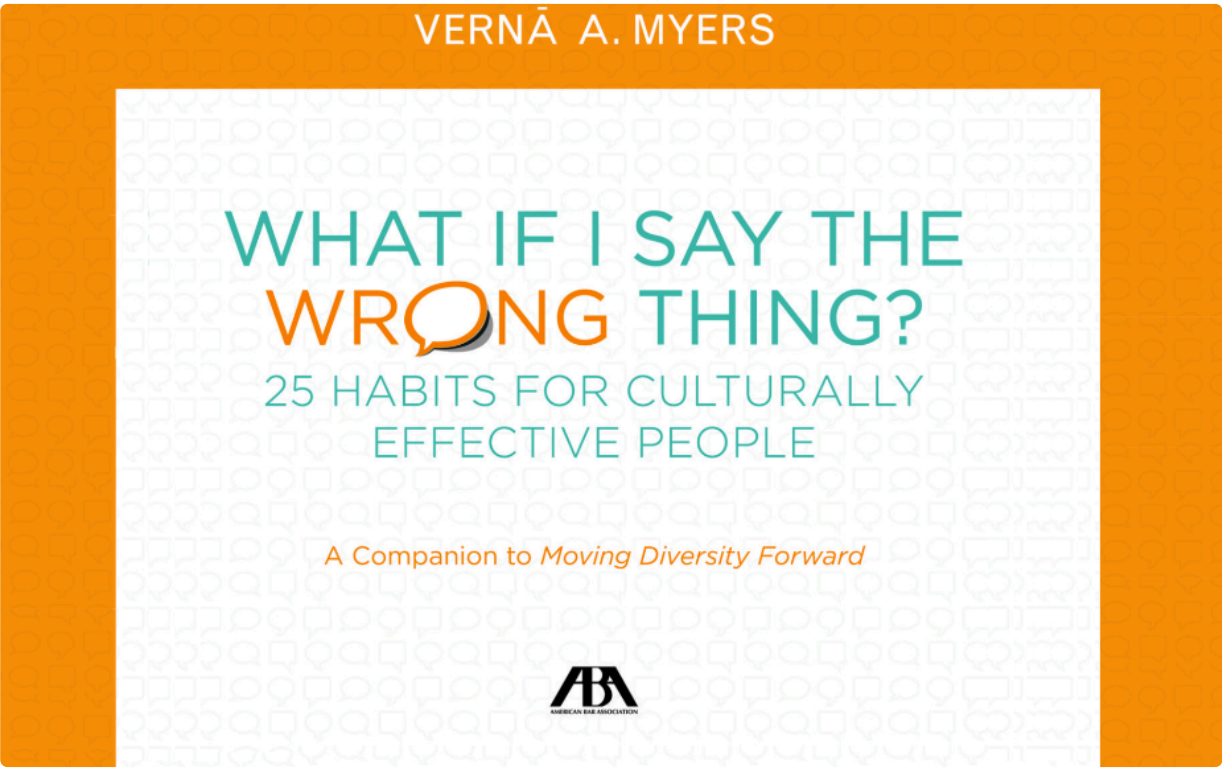


# DoCS DEIA Newsletter: March 2025



## March DEIA Events

To register for upcoming DEIA events through [docshr.rutgers.edu](https://docshr.rutgers.edu). Log in and click on the training tab to view available sessions and register. If you do not have access to the docshrm portal, and would like to attend an event, please email [deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu)



## Workshop: DEIA Book Club: What if I Say the Wrong Thing?



**First Meeting:** Thursday, March 6th



**Time:** 12:00 PM - 1:00 PM



**Location:** LLC Room 226 (Hybrid)

This session will be in a hybrid format via the following link:

<https://rutgers.zoom.us/j/99224723873?pwd=INTHxPBhpth4I40QoPVV1EKobapp7Z.1>

Join the [DEIA Book Club](#) as we explore *What If I Say the Wrong Thing?* by Vernā Myers, a thought-provoking guide designed to help readers navigate diversity, equity, and inclusion with confidence and empathy. Through meaningful discussions, we'll uncover practical strategies for fostering inclusivity and building stronger connections across differences.

The book club will convene for six consecutive Thursdays at noon, from March 6 through April 10.

[Register Here](#)

## SparkNight: Celebrating Women's History Month



**Date:** March 6



**Time:** 5:00 PM - 8:00 PM



**Location:** Zimmerli Art Museum (71 Hamilton Street, New Brunswick, College Ave Campus)



**Admission:** Free

Join the Zimmerli Art Museum for a night of performances, artmaking, music, and pop-up tours! In honor of Women's History Month, this event will highlight contributions from Indigenous American Women Artists included in the Zimmerli's special exhibition: [Indigenous Identities: Here, Now & Always](#). Take part in a zine-making workshop led by artist, Steph Littlebird, who's illustration work is featured in the children's book, *My Powerful Hair*, as well as the [current exhibition](#) at the Zimmerli by the same name.

Complementary light refreshments will be served!

## Community Conversations



**Date:** March 18

 **Time:** 12:00 PM - 1:30 PM

 **Location:** Livingston Student Center (84 Joyce Kilmer Ave, Piscataway, NJ 08854)

Being able to engage respectfully with folks who have different experiences, identities, and ideas is a skill that requires consistent practice. Community conversations are opportunities for small groups of faculty, staff, and students to come together to practice respectful engagement where diverse perspectives are present. Attendees learn strategies for listening generously and engaging meaningfully with different points of view using case studies of real Rutgers events.

**RSVP required by 3/11.** Lunch will be provided. Space is limited to the first 40 registrants.

## **Workshop: You Can Do It - Creating Accessible Documents (Lunch 'n Learn)**

 **Date:** March 12

 **Time:** 12:00 PM - 1:30 PM

 **Location:** LLC Computer Lab Room 151 (Hybrid)

This session will be in a hybrid format via the following link:

<https://rutgers.zoom.us/j/95199008939?pwd=x4WoepWwHH4oTkHwjLvs4KMGjxk1vM.1>

During this hands-on workshop, you can explore Rutgers's accessibility resources and learn how to use them. Workshop will meet in the computer lab, rm. 151; please bring any text-based documents you want to work on. Instructors will be available to guide you and answer any questions as you create or revise your documents.

### **Objectives:**

- Review and use Rutgers's accessibility tools and resources
- Demonstrate steps for creating accessible documents (MS Word, PD)
- Apply guidelines & best practices for creating accessible documents

### **Instructors:**

- Dena Novak, *Director of Instructional Design*, University Online Education Services
- Natalia Kouraeva, *Senior Instructional Designer*, University Online Education Services

### **Schedule:**

- Lunch (pizza) will be served at 12:00 PM (noon), and the workshop will begin at 12:30 PM.

Will & Harper (2024)



**Date:** March 20th



**Time:** 3:00 PM



**Location:** LLC Cinema

Join us for a film screening of '[Will & Harper \(2024\)](#)' a Netflix documentary about Will Ferrell and his long-time friend Harper Steele taking a road trip across the United States. Will and Harper have been friends since their time on Saturday Night Live in 1995, when Harper was a writer and Will was a young comedian. When Harper comes out as a trans woman, they decide to go on a road trip to spend time together and help Harper reintroduce herself to the country as her authentic self. The two experience a range of reactions from strangers, including support and hatred. They also encounter both accepting and unwelcoming environments, such as an all-you-can-eat restaurant in Texas and a Pacers game where they meet the governor of Indiana.

Content Rating: Motion Picture Rating (MPA) Rated R for language. For detailed trigger warnings please visit: <https://www.imdb.com/title/tt30321133/parentalguide/>

All films will be held at the LLC Cinema followed by a short discussion with snacks.

## Indigenous Identities: Here, Now & Always



**Date:** runs through December 21



**Location:** Zimmerli Art Museum (71 Hamilton Street New Brunswick, NJ, 08901)



**Admission:** Free

The past melds with the present as Rutgers' Zimmerli Art Museum hosts [Indigenous Identities: Here, Now & Always](#), described by museum officials as **one of the largest, most comprehensive museum exhibitions of contemporary Native American art**, featuring more than 100 works across a range of media, from beadwork and jewelry to video and painting. **Guest curated by the late [Jaune Quick-to-See Smith](#)**, a citizen of the Confederated Salish and Kootenai Nation who curated more than 30 exhibitions (the artist died January 24 [at age 85](#)).

# Announcements

## Join the Class of 2026 DEIA Committee

The Class of 2026 DEIA Committee seeks staff members to help build awareness and support to DEIA-related initiatives at DoCS and within the University. This committee fosters inclusivity, promotes meaningful discussions, and aligns with broader University efforts. If you're interested in getting involved or learning more, please get in touch with the DEIA Committee at [deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu). We'd love to have you join us in this vital work!

## Complete Your DEIA Badge Reflection Form

Have you attended a DEIA workshop, film screening, or tour offered through DoCS? Participated in a DEIA initiative on campus? Taken a DEIA-related course or volunteered in your community? If so, remember to complete a DEIA Badge Reflection Form!

The Fundamentals & Engagement reflection forms are on our website:

<https://deia.rutgers.edu/learning-badge>

Check out our [Submission Hours Matrix](#), which explains how your participation translates into submission hours. It can be found under the DEIA Learning Badge link in the FAQs section, specifically the last question.

Don't hesitate to contact us via email ([deia@docs.rutgers.edu](mailto:deia@docs.rutgers.edu)) if you need assistance verifying what DoCS offered initiative you attended in 2024.

Thank you for your engagement!

## Around Campus with Scarlet & Black

Take a virtual journey through Rutgers history with *Around Campus with Scarlet & Black*, an exploration of sites across all campuses connected to the university's legacy of slavery, dispossession, and the enduring fight for racial justice. This virtual tour, curated by the Scarlet and Black research team, sheds light on the university's complex past while honoring the resilience and contributions of those who came before us. Take advantage of this opportunity to deepen your understanding of Rutgers' history and ongoing commitment to equity and inclusion.

## Friendly Visits and Friendly Calls

Meals on Wheels in Greater New Brunswick is looking for friendly callers for a new program called **Friendly Visits and Friendly Calls** to help combat social isolation among seniors in the local community. Volunteers can choose times based on their availability and the preference of participants. Email for more info: [mowvolunteer@gmail.com](mailto:mowvolunteer@gmail.com).

## March Monthly Awareness Celebrations

To see a full list of important dates in March, visit our website for the **March Dates to Remember**.

- **American Heart Month**

A month focused on cardiovascular health, emphasizing the importance of heart-healthy habits such as regular exercise, balanced nutrition, and stress management to reduce the risk of heart disease.

- **Ethnic Equality Month**

March celebrates the richness of cultural diversity and promotes understanding, inclusion, and equality among all ethnic groups. It's an opportunity to recognize and honor the unique contributions of diverse communities.

- **Gender Equality Month**

A time to promote gender equity and challenge barriers that prevent individuals from achieving their full potential, regardless of gender. This month encourages advocacy for equal rights, opportunities, and representation.

- **National Cancer Prevention Month**

This observance promotes cancer prevention through healthy lifestyle choices, regular screenings, and early detection. Raising awareness about risk factors and prevention strategies plays a key role in improving long-term health outcomes.

- **National Developmental Disabilities Awareness Month**

March is dedicated to increasing awareness and understanding of developmental disabilities, highlighting the importance of inclusion, accessibility, and opportunities for individuals with disabilities to thrive in all aspects of life.

- **National Glaucoma Awareness Month**

Raising awareness about glaucoma, this month highlights the importance of early detection and regular eye exams to prevent vision loss. Glaucoma is often symptomless in its early stages, making proactive care essential.

- **Women's History Month**

This month is dedicated to recognizing and celebrating the achievements, contributions, and resilience of women throughout history. It's a time to honor the trailblazers who have paved the way for progress in all fields.